

**RECORD OF PROCEEDINGS
REGULAR COUNCIL MEETING
MONDAY, NOVEMBER 24, 2025 – 7:00 P.M.
MAYOR WILLIAM G. KOONS PRESIDING**

MEMBERS PRESENT: Bell, Berger, Canton, Cavanagh, Galicki, and Porter

OFFICIALS PRESENT: Fiscal Officer Romanowski, Police Chief Rizzo, Solicitor Matheney

VISITORS: Misha Alexander, Chillicothe Rd.; Mary Rensel, Chelsea Ct.

The Mayor called the Regular Council meeting to order and led the Pledge of Allegiance. The Fiscal Officer read the roll. **Porter made a motion to approve the minutes of the November 11, 2025, Regular Council meeting, seconded by Canton. Voice vote – ayes, all. Motion carried.**

MAYOR’S REPORT:

Cavanagh made a motion to confirm the appointment of Gary Neola to the Architectural Review Board for the term beginning 1-1-26 and ending 12-31-28, seconded by Porter. Voice vote – ayes, all. Motion carried.

Cavanagh made a motion to confirm the appointment of Elisa Budoff to the Planning Commission for the term beginning 1-1-26 and ending 12-31-31, seconded by Porter. Voice vote – ayes, all. Motion carried.

Cavanagh made a motion to confirm the appointment of John Buda to the Board of Zoning Appeals for the term beginning 1-1-26 and ending 12-31-29, seconded by Porter. Voice vote – ayes, all. Motion carried.

Cavanagh made a motion to confirm the appointment of Lindsey Self as the Board of Zoning Appeals Alternate, term beginning 1-1-26 and ending 12-31-29, seconded by Porter. Voice vote – ayes, all. Motion carried.

Berger made a motion to confirm the appointment of Libby Starkey to the Park Committee for the term beginning 1-1-26 and ending 12-31-29, seconded by Cavanagh. Voice vote – ayes, all. Motion carried.

Berger made a motion to confirm the appointment of Martha Bistriz to the Park Committee for the term beginning 1-1-26 and ending 12-31-29, seconded by Cavanagh. Voice vote – ayes, all. Motion carried.

The Mayor thanked local reporters for publishing stories about the Veterans’ Food Pantry presentation at the Veterans’ Breakfast. He also thanked Linda Mattern for acquiring markers for the veterans’ graves. He thanked the employees, adding that the budget is getting finalized. In particular, he thanked the police for addressing a water leak in Manor Brook and two Service Department employees for spending Saturday installing holiday lighting. The Mayor expressed appreciation for the volunteer boards. The Mayor also reported that the U.S. Geological Survey visited for water-quantity checks.

FISCAL OFFICER: The Fiscal Officer reported that she provided Council with a summary of the adjustments she made to the draft budget for 2026 per the last Council meeting. After those

adjustments, the Village was short for the Street Maintenance Fund, Permissive Tax Fund, and Special Road Fund. Some of these funds required temporary expense reductions pending county certification of year end balances in January. Amendments related to the Hazelwood stormwater project are expected in January. However, at the Public Utilities Committee meeting, the Engineer said that it might be possible to start the Hazelwood project, which would result in increased expenses. The Fiscal Officer concluded that often the first draft of the budget will not contain everything requested. However, after the year-end cash balances were certified by the county, she did not see an issue with making amendments. Legislation for the budget is on the agenda for Council to consider.

The Fiscal Officer addressed the \$10,000 budget for holiday lighting. To date, \$9,687.50 has been spent. However, the Street Commissioner also purchased \$2,700 in trees but did not think they should come out of the holiday lighting budget. Bell clarified these were live trees, and the Fiscal Officer concurred and stated this could come from the Building Maintenance Fund.

FINANCE COMMITTEE: Canton reported the next Finance Committee meeting will be held on December 11th at 3:15 p.m. Canton advised that the credit card report was reviewed, and checks were signed and cross-checked. The committee met on November 21st and the minutes were distributed. The Solicitor reviewed competitive bidding rules, and the committee discussed proposed changes to it. Trail cost estimates were discussed with the north side location costing \$1.4 million and the south side location \$1.8 million. The Village has an \$800,000 grant and the rest will be paid by taxpayers. Canton addressed the 2026 salary increase and the committee recommended 4%. Berger explained the factors used in determining this amount to include a \$0 increase in benefit costs and no pension related increases. Given there were no such increases, the HR Committee recommended 4%.

Canton asked if employees were taking advantage of the \$250 incentive to have yearly physicals, and the Fiscal Officer confirmed they were.

Remote check scanning was proposed by the Fiscal Officer to improve efficiency.

SOLICITOR: The Solicitor had nothing to report.

STREET COMMITTEE: Cavanagh expressed confusion about the selection of the third-party reviewer, and the Fiscal Officer explained that only one response was received. The submission was distributed to Council along with the Ohio Revised Code (ORC) requirements. The Solicitor explained that the committee must evaluate the qualifications packet for the Bell Road East project, which would include conducting an interview with the firm and completing the process described by the statute she provided. The Fiscal Officer further explained that in the event the committee or Council were not satisfied with the firm, the Village could re-advertise. Berger asked if the Engineer should be involved in the process. The Solicitor explained that the purpose of the third-party reviewer is to have an independent entity reviewing the plans created by the Engineer. It is required by the Ohio Department of Transportation (ODOT) and the grant. The same requirements apply to the trails.

Updates were given on the Sugar Bush dredging project, and the Fiscal Officer reported that the Homeowners' Association (HOA) had paid their portion of the project cost. The Mayor stated that the contractor wants the water level lowered and the work will start in 2026. Trees will be removed and muck dumped on the south side of Bell Rd. in the HOA's grass area. There was concern about whether there would be enough room. Hydroseeding and erosion control will also be conducted by contractor.

The Mayor addressed the preconstruction meeting for the salt structure and said there were no working prints yet so there is no set price. He thought something was discussed about it costing another \$4,500 to make it look like the Orange Village structure. The Fiscal Officer said the contractor, CMG, is doing the final design, but estimated an additional \$100,000 for thicker concrete walls. To redesign it like the Orange Village structure, it will cost \$4,500. The Engineer believed there was enough in the contingency to cover this amount. With this design, the concrete walls would go partially up with wood above that. Due to weather and temperature concerns with the concrete, the project may be slated for spring. The Mayor added that the plans will ultimately be reviewed by the Village's plans examiner, Bill Gallagher. Bell expressed frustration with the project delays. The Fiscal Officer advised that the money for the salt structure was in the 2025 budget and will be encumbered to 2026. Berger questioned the contractor's projected extra costs, and the Fiscal Officer explained that when Council approved the project, the Engineer wrote in some contingency amounts. However, with the \$100,000 proposed increase, the contractor is exploring ways to reduce the cost, including elimination of the footer across the doorway of the salt structure. Until it is redesigned, however, Council will not know if it falls within the previously approved amount.

The Mayor discussed the status of the Hemlock Rd. Culvert Replacement. The cost is \$97,650 and the contractor is expected to begin work December 15th and submit his invoice before the end of the year. The landscaping and final work will be completed in spring. The project must be finished per Ohio Public Works Commission (OPWC) by December 31st. Since Hemlock is partially in Russell Township, the Village is asking the township for \$23,000, which is half of the Village's cost. Road closures for this project were discussed.

BUILDING COMMITTEE: Cavanagh reported that the Building Committee met, and minutes were distributed. She reported that the iWorQ system is failing to meet Village needs and delaying tasks. Staff will evaluate alternatives.

Cavanagh also advised that the court case involving a residence in the Village was dismissed.

POLICE CHIEF: The Chief presented the Motorola body-camera agreement. He spoke highly of the quality performance of the equipment and shared that it demonstrates the professionalism of the officers. The system is cloud based and is the first of two phases for the system.

The Chief explained that two of the full-time officers have been given the opportunity to work with a security consulting business that features a program called the School Transportation Active Threat Response Training (START). The business has expanded and is nationwide. Officers Zippay and Spackman will be transitioning to full-time with the company in January 2026 but wish to stay part-time with the Village. The Chief explained that at the next meeting, Council could acknowledge their resignation from full-time positions and then swear them into part-time roles effective January 1st. Bell noted that with this, the Village will need to advertise for the open positions. The Chief added that with the upcoming retirement of another officer, he would be advertising three positions. **Bell made a motion to allow the Police Chief to advertise for up to three full-time police officer positions, seconded by Galicki.** Galicki asked if it was necessary to quantify the number but was agreeable with specifying three. **Voice vote – ayes, all. Motion carried.**

SAFETY COMMITTEE: Bell reported that there would be legislation to adopt the Geauga County Hazard Mitigation Plan, Motorola agreement, legislation adding dirt bikes to the definition of all-

purpose vehicles, and a request by Country Estates to reduce the quantity of speed limit signs as they have more than required by ORC.

HR COMMITTEE: Bell reported that the HR Committee discussed and recommended a 4% raise for Village employees. He also noted that a motion would be made concerning early dismissal, specifically for the upcoming Holiday Luncheon. Berger further advised that eventually, the committee would do this for other such instances. He clarified that Council was made aware that the Mayor had permitted some employees to leave after the Holiday Luncheon and not return to work the remainder of the workday. The offer, however, was not made to all employees. **Berger made a motion in accordance with the law that should the Mayor declare the workday complete at the end of the Holiday Luncheon that any employee wishing to leave for the day shall use comp or flex time as appropriate for any hours not worked, seconded by Bell.** Berger explained that the police are unable to take advantage of early dismissal so by having employees use comp or flex time, the police are not penalized for having to complete the workday. **Voice vote – ayes, all. Motion carried.**

Bell noted that a definition of Council duties was distributed. **Berger made a motion to adopt the definitions of duties and move forward, seconded by Bell.** The Solicitor asked if the document contained policies and would be distributed to committee members or was it something Council would want as a Codified Ordinance. Berger responded that it was currently a policy statement. With the new year, every Council member should receive the complete packet of all the committees and assigned duties. If something needs to be added, it can be amended as a living document. The Solicitor pointed out that it had two additional standing Council committees. She thought the motion was premature.

The Mayor noted that they would be going from seven to nine committees and urged Council to do this properly. He suggested starting a standardized procedure where 24 to 48 hours before a committee meeting, an agenda and minutes of the previous meeting would be sent out. At the end of the meeting, the date for the next meeting should be set. He stated further that membership in the committees should be rotated and observed that when the membership is not rotated, the Department Heads get squashed because the committee members take over the committee and department. This has happened before, which is why he always moves people every couple of years. Regarding the Properties Committee, there are seven properties, and a huge black eye called the Rarick Cemetery. Another year has gone by, and it has not been done. He felt this should become a top priority of the Properties Committee. The Mayor also thought that the buildings should be handled by the respective Department Heads – the Police Chief has his buildings, and the Street Commissioner has his. The Mayor also stated that his personal policy would be that he will not attend a committee meeting unless he is invited. Lastly, he expressed concern about offering positions to residents to serve on committees and said that some of them had already approved of it and he thought they were putting the cart before the horse. **The motion was tabled.**

Bell reported that the committee discussed amending the hiring process in the Employee Handbook. There had been some issues with candidates being contacted before the committees had even decided to move forward with them and before the interview. Specifically, when references are contacted will be specified. There had been instances where the Mayor reached out to the Chagrin Valley Fire Department (CVFD) about a candidate whom the committee had not yet met. This could put that person in a bad situation if they wanted to keep the fact that they were interviewing for another job

quiet. Unfortunately, this has happened more than once, and the committee is trying to squash that and prevent anyone else from having confusion on these matters.

Berger stated that the committee discussed extending the probationary period for the Police Department and possibly applying it Village wide. The Chief feels that 6 months in some cases is not sufficient time and he wants it extended to a year. The committee needs to determine how this will work with compensation.

A chain-of-command policy was discussed by the committee in terms of the scenario where neither the Department Head nor Mayor are available. The Fiscal Officer and Chief were involved in the discussion, and the committee will be drafting a policy statement to identify the chain of command.

Bell noted that team morale was important to Council and the committee was disheartened to learn that one department was invited to the Veterans' Breakfast while the rest of the employees felt like secondary employees. His other concern about this situation was that this was not part of their regular job duties and in his opinion, supplemental compensation from the Ohio Ethics Commission. If the Village has an event, Bell advised that the employees should stay and do their jobs and not be treated differently from the rest of the employees. When this occurs, it splits up the sense of comradery which makes for a well-functioning organization. His recommendation was to quit it. Porter asked how this would apply to an employee who is a veteran, and Bell responded that if the employee is a veteran and a resident of the community, attendance would be allowed, but the point was that employees who were not veterans, but rather an entire department, were invited and the rest of the organization was disheartened by it.

The Mayor distributed the minutes of the HR Committee that addressed the Veterans' Breakfast and stated there was not one positive comment made about the event. Bell clarified that the conversation was not about the Veterans' Breakfast, but about an HR issue where only one department was invited. It is not the committee's job to compliment the Veterans' Breakfast, which Council fully supports, but not in the purview of the committee. The Mayor explained that he knew the crew was coming in at 3:00 a.m. to plow the streets and he suggested they take their break at 9:00 a.m. at the Veterans' Breakfast. Galicki noted this was a long break, and Bell stated that the employees were being paid by taxpayers for this time. Galicki added that the employees were also paid overtime for coming in at 3:00 a.m., and Bell reiterated that from an Ohio Ethics Commission perspective, they were also receiving supplemental compensation.

PROPERTIES COMMITTEE: Berger advised that there will be a Properties Committee meeting on December 18th at 9:00 a.m. Berger reported on the holiday lights program and relayed that there were citizens who had been helpful in providing direction and positive community feedback on social media.

Regarding the cemetery damage which resulted from a car accident, the committee recommended replacing the gate, the tree, and repairing the grounds and submitting the bill to the driver's insurance company. It was the opinion of the committee that while the gates are not closed, they still provide value and might be closed in the future. Cavanagh asked if both gates would have to be replaced, and the Chief explained that the company that originally installed the gates will be coming out to provide a proposal.

PARKS COMMITTEE Berger stated that the Parks Committee met on November 11th. The committee recommended changing the park restroom signage to be unisex, and he will contact the Street Commissioner to make this change.

The committee also addressed creating a process for Eagle Scout projects to allow the Village more time and supervision over the projects. Berger reached out to the Village of Chagrin Falls to request a sample policy and is waiting for a response. Finally, the committee discussed the Fall Festival. The committee was pleased with the efficiency provided by a diagram plan provided to vendors. There were additional suggestions made regarding the hayrides and food trucks, which will be documented in preparation for the 2026 Fall Festival.

Regarding the restrooms, Galicki asked about the status of the off-kilter exhaust pipes as it appears that they still have not been addressed. Berger said it was on the Street Commissioner's list and knew that he had contacted the company, and they were supposed to look at it to make a determination. He would follow up with the Street Commissioner.

PUBLIC UTILITIES COMMITTEE: Porter advised that the Public Utilities Committee met on November 21st and the minutes were distributed. The Hemlock and Hazelwood projects were discussed.

Porter made a motion to authorize the Mayor and Fiscal Officer to sign the authorized certification for OPWC disbursements for the Hemlock Rd. Culvert Replacement project, request number 2, seconded by Canton. Voice vote – ayes, all. Motion carried.

Porter made a motion to authorize the Engineer to submit an application for the Hazelwood Stormwater Project. Porter explained that this was the \$500,000 to \$600,000 project on the western end of the Village on Hazelwood Rd. This will occur after July 1, 2026. If the Village finds other things that require funding, it does not have to do this project, but this is the way to get the project going. **Canton seconded the motion.** The Solicitor advised there was an ordinance for this matter. The Fiscal Officer explained that the legislation replaces the motion. Porter argued that the motion pertained to authorizing the Engineer to submit the application where the legislation authorized the Mayor to prepare the application. The Solicitor stated that per the Engineer, the legislation was required to be submitted with the application. The Fiscal Officer clarified that this is a new process where legislation is now required. Porter suggested doing both. **Porter amended the motion to state, authorize the Engineer to prepare an application for the Hazelwood Stormwater Project. Voice vote – ayes, all. Motion carried.**

Porter addressed the legislation for the agreement with CMG for the Sugar Bush dredging. Kyle Canter, Sugar Bush Club president, will be invited to attend the December 11th committee meeting. Porter asked the Solicitor to review the license agreement to reflect the formal legal entity, Sugar Bush Club 2025. If there are revisions, Porter wished to provide the agreement to Canter in advance of the meeting. The Solicitor verified that Porter also wanted her to pull the deeds of the other homeowners that actually touch the lake. Porter verified Sugar Bush had paid its share of the project well in advance of the deadline.

ORDINANCE/RESOLUTIONS

Bell introduced an ordinance amending the definition of all purpose vehicle in Section 476.01 of the Village of South Russell's Codified Ordinances and declaring an emergency. Bell made a motion to

waive readings, seconded by Galicki. Roll call – ayes, all. Motion carried. Bell made a motion to adopt, seconded by Galicki. Roll call – ayes, all. Motion carried. **ORD 2025-66**

Bell introduced an ordinance approving the Pay Schedule for employees and officials of the Village of South Russell for 2026, effective January 1, 2026. Bell made a motion to waive readings seconded by Porter. Roll call – ayes, all. Motion carried. Bell made a motion to adopt, seconded by Porter. Roll call – ayes, all. Motion carried. **ORD 2025-67**

Canton introduced an ordinance to approve the 2026 Annual Appropriations as follows: General Fund Salaries and Benefits \$385,748, Other \$364,936; Service Fund \$116,276; Building Fund Salaries and Benefits \$97,011, Other \$97,600; Ambulance/Fire Fund \$637,500; Deferred Benefits \$11,500; Street Maintenance Fund \$406,495; State Highway Fund \$13,000; Cemetery Fund \$18,500; Parks and Recreation Fund \$29,000; Safety Fund Salaries and Benefits \$1,658,925, Other \$416,339; Operating Fund Salaries and Benefits \$559,594, Other \$51,376; Road/Bridge Fund \$239,500; Income Tax Fund \$2,965,000; Special Land and Building Fund \$100,000; Bell Road East \$1,499,755; Large Equipment \$240,000, Trust and Agency Funds \$120,000 and declaring an emergency. Canton made a motion to waive readings, seconded by Porter. Roll call – ayes, all. Motion carried. Canton made a motion to adopt, seconded by Porter. Roll call – ayes, all. Motion carried. **ORD 2025-68**

Porter introduced an ordinance approving the contract agreement between the Village of South Russell and CMG Contracting, LLC for the excavation of Sugar Bush Homeowners' Association's silt pond in the amount of \$32,950, authorizing the Mayor to execute the contract agreement on behalf of the Village, and declaring an emergency. Porter made a motion to waive readings, seconded by Canton. Roll call- ayes, all. Motion carried. Porter made a motion to adopt, seconded by Canton. Roll call – ayes, all. Motion carried. **ORD 2025-69**

Bell introduced a resolution adopting the 2025 Geauga County Natural Hazards Mitigation Plan and declaring an emergency. Bell made a motion to waive readings, seconded by Galicki. Roll call – ayes, all. Motion carried. Bell made a motion to adopt, seconded by Galicki. Roll call – ayes, all. Motion carried. **RES 2025-70**

Bell introduced an ordinance amending Section 272.03 of the Village of South Russell's Codified Ordinances and declaring an emergency. Bell made a motion to waive readings, seconded by Galicki. Roll call – ayes, all. Motion carried. Bell made a motion to adopt, seconded by Galicki. Roll call – ayes, all. Motion carried. **ORD 2025-71**

Bell introduced an ordinance amending Section 220.05(a) of the Village of South Russell's Codified Ordinances and declaring an emergency. Porter noted that in Section 2 after the list of committees, there are three committees identified as including residents or non-residents and he suggested adding Streets Committee to this. Bell amended the motion accordingly. Porter also suggested that for the resident/non-resident members, the ordinance should specify that they serve without compensation. Bell amended the motion accordingly. The Solicitor stated that in Section 2, the last sentence should read, "...appointment of members to such committees shall be made by motion and approved by a majority of Council." Bell noted that it was so moved as amended. Regarding having non-residents as members, Galicki expressed concern that non-residents have no skin in the game in terms of being taxpayers in the community. The Village currently has a non-resident as a member of one committee for a project that could potentially cost the Village over \$1 million. If that committee member is positive about going forward with the project, it is no skin off her nose because it is somebody else's

money. It is implications like this that he hoped future Council would consider in going forward with blessing non-residents. Cavanagh asked for clarification, and Porter explained the matter, adding that under this ordinance, the non-resident member would have no vote. Berger pointed out that if there were a non-resident with specific expertise that would benefit the committee, then it would be advantageous to add him/her to the committee even though they would have no vote. Galicki acknowledged the value of this point but brought up previous more arbitrary rationale used to attempt to include non-residents on committees. He thought Council needed to be judicious in non-residents who might have a significant impact on how residents' tax funds are spent. The Mayor asked the Solicitor if the matter should be deferred to the next meeting, and she said no. Bell made a motion to waive readings, seconded by Berger. Roll call – ayes, all. Motion carried. Bell made a motion to adopt, seconded by Berger. Roll call – ayes, all. Motion carried. **ORD 2025-72**

Bell introduced an ordinance amending Section 220.01 of the Village of South Russell's Ordinance amending Section 220.01 of the Village of South Russell's Codified Ordinances and declaring an emergency. Bell made a motion to waive readings, seconded by Berger. Bell clarified that it was amending section 220.01(a) and amending section 220.01(c) of the Village of South Russell's Codified Ordinances. Berger seconded as amended. Roll call – ayes, all. Motion carried. Bell made a motion to adopt, seconded by Berger. Roll call – ayes, all. Motion carried. **ORD 2025- 73**

Porter introduced an ordinance authorizing the Mayor to prepare and submit an application for the Village of South Russell to participate in the Ohio Public Works Commission State Capital improvement and/or Local Transportation Improvement Program(s) for the Hazelwood Storm and Pavement Project and to execute contracts as required and declaring an emergency. Porter made a motion to waive readings, seconded by Canton. Roll call – ayes, all. Motion carried. Porter made a motion to adopt, seconded by Canton. Roll call – ayes, all. Motion carried. **ORD 2025-74**

Bell introduced an ordinance authorizing the Police Chief to execute the customer agreement on behalf of the Village with Motorola Solutions, Inc. for the purchase of body cameras as well as the necessary software to operate such body cameras for the Village of South Russell Police Department in the amount to \$76,044.08. Bell made a motion to waive readings, seconded by Galicki. Roll call – ayes, all. Motion carried. Bell made a motion to adopt, seconded by Galicki. Roll call – ayes, all. Motion carried. **ORD 2025-75**

PAYMENT LIST

Canton made a motion to ratify the Payment List of 11/14/2025 in the amount of \$414,731.41, seconded by Porter. Roll call – ayes, Cavanagh, Porter, Bell, Berger, and Canton. Galicki recused himself. Motion carried.

NEW/OTHER: Berger and Canton had no new business.

Porter explained the need for a Special Council meeting at the end of December for the purpose of approving payment of the Hemlock Culvert Project. He proposed meeting on December 29, 2025, at 8:30 a.m.

The Solicitor discussed the updated Public Records Policy recommended by the Records Commission earlier in the evening. The revisions address updated provisions of the law from 2007. **Porter made a motion to approve the revisions to the Village's Public Records Policy, seconded by Berger. Voice vote – ayes, all. Motion carried.**

Trail cost estimates were distributed. The Mayor stated that the estimates were \$1.5 and \$1.8 million for the “Cadillac” version from Spring Dr. to Chillicothe Rd. The committee will be meeting December 4th at 8:00 a.m. and his comment to the committee will be to go back to what was originally stated, which was a 5-wide asphalt path from Gurney to the park on the north side of the road. Galicki asked if truncating it will save \$300,000 and asked the Mayor why this was his recommendation. The Mayor responded that his thoughts were really clear and this version of the trail is what he told the committee they really wanted. Galicki thought the committee said that it wanted the full proposal. The Mayor agreed, but he would just take it to the committee, and they will do what they want. It was just his opinion. Porter clarified that the committee would be informed of the cost estimates as set forth in the Verdantas paperwork and then they would be asked for a decision. The Mayor thought he would tell the committee that they needed to make a recommendation to Council, and he would tell them what he just said. Bell noted that there was no crosswalk at Spring Dr. on the cost estimate. Galicki also thought that the right-of-way costs were also missing and interfaces. There was discussion that some of those costs were accounted for, but not all to include the sum costs of engineering already paid by the Village. He suspected that there will be additional costs factored into the total. Berger expressed confusion about whether the park was included in the quote. Bell thought the Verdantas cost estimates included the park as a way to give the Village an idea of cost even though the park portion would not be included with the grant.

Cavanagh observed that the Service Department personnel were not wearing harnesses while installing holiday lighting. The Fiscal Officer advised that they were on Friday while she was working. In the absence of the Street Commissioner, the Fiscal Officer informed the Service Department staff that they could not go on the lift without harnesses. Cavanagh thought she saw them the day before this and that they got the harnesses with the rented equipment.

Galicki was aware that Service Department employees were working on holiday decorations on Saturday and asked if this was work that could not be done during the normal work week. Given the overtime they would receive, who authorized this? Berger was unaware they were working on Saturday. Cavanagh stated they were tasked with getting the decorations done before Thanksgiving but did not know who allowed overtime. Porter thought this was a question for the Street Commissioner, and Galicki advised that the Street Commissioner was not working on Friday. He wondered if anyone reached out to him or whether the Mayor authorized it. Galicki received no response and noted the silence. He commented that in the corporate world, employees do not electively decide to work overtime.

Bell made a motion to untable the motion for the Council Committee duties, seconded by Berger. Voice vote – ayes, all. Motion carried. Given that the motion was previously made and seconded by Bell and Berger, the Mayor called the vote – ayes, all. Motion carried.

ADJOURNMENT: Being that there was no further business before Council, Porter made a motion to adjourn at 8:35 p.m., seconded by Canton. Voice vote – ayes, all. Motion carried.



William G. Koons, Mayor



Danielle Romanowski, Fiscal Officer

Prepared by Leslie Galicki