

ORDINANCE NO.	2025-67	FIRST READING	November 24, 2025
INTRODUCED BY:	CHRIS BELL	SECOND READING	WAIVED
		THIRD READING	WAIVED

**AN ORDINANCE APPROVING THE PAY SCHEDULE FOR
EMPLOYEES AND OFFICIALS OF THE VILLAGE OF
SOUTH RUSSELL FOR 2026 ONLY, EFFECTIVE JANUARY
1, 2026.**

WHEREAS, by Ordinance No. 2022-108, Council of the Village of South Russell repealed the previous pay range schedules for employees and officials of the Village of South Russell;

WHEREAS, pursuant to its statutory authority to establish the organization of its employment positions and department and set the compensation of full-time and part-time employees of the Village of South Russell, by Ordinance No. 2022-108, Council of the Village of South Russell adopted the pay schedule for 2025 for employees and officials of the Village of South Russell; and

WHEREAS, because of the Council of the Village of South Russell recently approving an increase in pay for its employees and officials for 2026, Council of the Village of South Russell desires to approve the pay schedule for 2026 reflecting such increase ("Pay Schedule 2026"), which Pay Schedule 2026 is attached hereto and incorporated herein by reference as **Attachment 1**.

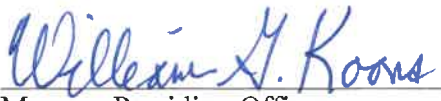
**NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE
OF SOUTH RUSSELL, GEAUGA COUNTY, STATE OF OHIO:**

SECTION 1. That Pay Schedule 2026, as attached hereto and incorporated herein by reference as **Attachment 1**, is hereby approved as the pay for employees and officials of the Village of South Russell for the year 2026.

SECTION 2. It is hereby found and determined that all formal actions of this Council concerning and relating to passage of this Ordinance were adopted in lawful meetings of this Council and that all deliberations of this Council, and that all deliberations of this Council and of any of its committees on or after December 2, 1975, that resulted in formal actions, were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 3. This Ordinance shall take effect and be in force after the earliest period allowed by law.

Passed this 24th day of November 2025.



Mayor – Presiding Officer

ATTEST:

Danielle Romanowski

Fiscal Officer

I certify that Ordinance No. 2025 - 67 was duly enacted on the 24th day of November 2025, by the Council of the Village of South Russell, and published in accordance with the Codified Ordinances of the Village.

Danielle Romanowski

Fiscal Officer

PAY SCHEDULE – 2026

ELECTED OFFICIALS	
OFFICIAL	Salary
Mayor	\$31,805
Council	\$6,367

STREETS/SERVICE DIVISION					
Position		Step I (6 mos.)	Step II (24 mos.)	Step III (42 mos.)	Step IV (60 mos.)
Streets Commissioner	(S) (H)	\$90,728 \$43.62	\$95,512 \$45.92	\$100,251 \$48.20	\$105,289 \$50.62
Mechanic/Laborer	(S) (H)	\$62,005 \$29.81	\$65,333 \$31.41	\$68,765 \$33.06	\$72,384 \$34.80
Maintenance/Laborer	(S) (H)	\$55,973 \$26.91	\$58,240 \$28.00	\$62,026 \$29.82	\$65,312 \$31.40
BUILDING DEPARTMENT					
Position		Step I (6 mos.)	Step II (24 mos.)	Step III (42 mos.)	Step IV (60 mos.)
Building Inspector (FT)	(S) (H)	\$87,187 \$41.92	\$91,776 \$44.13	\$96,607 \$46.45	\$101,691 \$48.89
Building Admin./ Board Sec./Asst. Zoning	(S) (H)	\$56,930 \$27.37	\$58,344 \$28.05	\$61,422 \$29.53	\$64,688 \$31.10
FISCAL/FINANCE OFFICE					
Position		Step I (6 mos.)	Step II (24 mos.)	Step III (42 mos.)	Step IV (60 mos.)
Fiscal Officer	(S) (H)	\$98,011 \$47.12	\$103,169 \$49.60	\$108,622 \$52.23	\$114,317 \$54.96
Administrative Asst.	(S) (H)	\$50,918 \$24.48	\$53,581 \$25.76	\$56,430 \$27.13	\$59,384 \$28.55
POLICE DIVISION					
Position		Probationary	3 rd Class (24 mos.)	2 nd Class (42 mos.)	1 st Class (60 mos.)
Police Chief	(S) (H)		\$105,658 \$50.80	\$111,218 \$53.47	\$117,073 \$56.29
Police Lieutenant	(S) (H)		\$97,434 \$46.85	\$99,416 \$47.80	\$101,445 \$48.78
Police Sergeant	(S) (H)		\$93,255 \$44.84	\$95,168 \$45.75	\$97,101 \$46.68
Patrol Officer/ Detective	(S) (H)	\$71,597 \$34.42	\$75,365 \$36.23	\$83,419 \$40.11	\$92,687 \$44.56
PART-TIME EMPLOYEES					
The following part-time employees will be paid within the range of the following hourly rates depending upon experience during the calendar year:					
Part-time Fire Prevention Officer				\$26.53 – \$27.94	
Part-time Patrol Officer				\$30.21 - \$34.34	
Part-time Zoning Inspector				\$23.35 - \$33.82	
Part-time Building and Zoning Inspector				\$43.51 - \$45.80	
Part-time Fiscal Auditor				\$27.52 - \$38.53	
Part-time Administrative Assistant				\$22.02	