
From: Ruth Cavanagh <rcavanagh@southerussell.com>
Sent: Thursday, September 19, 2024 3:24 PM
To: SRV fiscalofficer; SRV adminassist; SRV Mayor; Berger, Christopher; ruthcavanagh10@gmail.com; SRV policechief; SRV streets
Subject: HR Mtg. 9/13/24

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Sunshined HR mtg. called to order @ 10:11am, 9/13/24. Attending were Councilmen Berger and Cavanagh, Fiscal Officer Romanowski, Chief Rizzo, Streets Tim Young.

Discussion regarding Foreman (or not) for Streets when Commissioner is absent. Berger suggested Mayor as 'go-to'. FO stzted in Matt Brett's tenure, one Dept. Head must be present at all times, to whom employees deferred, if issues. As discussion continued, devolved into salary increase or not, new position or not, other departments comparable, police officer in charge, etc.

No decision reached. Young was asked to make a list of what comprises 'Crew Leader' for next HR meeting. Young asked HR to consider a separate phone for SRV business, particularly after hours. TBD.

CALLOUT ISSUE

Berger stated need to refine how long Callouts work, cannot work 24 hours straight. Chief stated there is an algorithm on NIMS may be helpful. Agreement that 16 hrs. worked is the limit. Chief awaits decision on police Clerk for office duties.

Mayor left a note to please add \$100. to luncheon for Alder, more have RSVP'd.

Discussion of Admin. Assist accident, Berger stated he spoke with Budzik, who recommended this car damage could be called a 'one time event' with no precedent. Recommendation of \$2,000. total.

RAISES

SERB recommendations are not yet available for this year. When they are, decisions to be finalized. Fiscal Officer stated she needs the exact dollar amount for donuts and lunch for 9/30 events. She will need an invoice for each, a few days ahead, in order to cut checks Friday 9/27, to distribute on Monday, 9/30.

Respectfully submitted,
Ruth Cavanagh