
From: Ruth Cavanagh <rcavanagh@southerussell.com>
Sent: Monday, July 15, 2024 10:37 PM
To: Berger, Christopher; SRV Mayor; SRV fiscalofficer; SRV adminassist; Cavanagh, Ruth; SRV streets
Subject: HR 7/15/24

The scheduled, sunshined HR meeting was held July 15, 2024, 11am. Present were Councilmen Berger & Cavanagh, FO Romanowski. Mayor was out of town.

Berger had done research regarding defined duties/responsibilities of the Mayor. He found Village Codified ordinance 232 & ORC Secs. 733.30, 733.24 & 733.01. These lack some specifics of definition that the HR committee is seeking.

11:08-11:10, brief need to enter into Executive Session.

Discussion relating to ORC and personal liability while taking Village deposits to banks. Intent to ask Jim Budzik an opinion about policy and procedure, Berger will call him.

FO discussed sending flowers for sympathy; same for birth? Berger stated \$100 not enough, raise to \$150, agreement.

The Cintas agreement is complete, need for Tim Alder to return to FO.

An issue exists with Adobe and the new ADP: SRV awaits hearing from the Prosecutor's office in regard to indemnity.

FO trying to narrow down times for Streets Superintendent interviews. Looking at July 23, 24, 25 if enough Council, Mayor are available.

FO mentioned upcoming need to look for another part time person since Deb Hladky is no longer available. Can use the same job description from 2023.

FO suggested need for Alder to have partial evaluations done for Streets employees, as new hire will only have had three months with Staff.

Adjourned at 12:11pm.

Respectfully submitted,

Ruth Cavanagh