

ORDINANCE NO. 2023-85 FIRST READING NOVEMBER 13, 2023
INTRODUCED BY: RUTH CAVANAGH SECOND READING NOVEMBER 27, 2023
THIRD READING DECEMBER 11, 2023

ORDINANCE APPROVING THE UPDATED AND RESTATED EMPLOYEE HANDBOOK TO BE EFFECTIVE BEGINNING JANUARY 1, 2024.

WHEREAS, by Ordinance No. 2017-39, Council for the Village of South Russell adopted the “Employee Handbook” (the “Handbook”);

WHEREAS, the Handbook and Chapter 252 of the Villages Codified Ordinances often conflicted and, to remedy the conflict, by Ordinance No. 2023-09, Council for the Village of South Russell amended Chapter 252 of the Village of South Russell’s Codified Ordinances to refer only to the Handbook, which Handbook is on file with the Village Fiscal Officer;

WHEREAS, for more than a year, Council has conducted a comprehensive update of the Handbook, which includes numerous amendments to and clarifications of many sections of the Handbook; and

WHEREAS, Council now desires to adopt the amendments and replace the Handbook as referred to in Chapter 252 with the updated and restated Handbook so that the updated and restated Handbook is effective beginning January 1, 2024.

NOW, THEREFORE, BE IT ORDAINED by the Council of the Village of South Russell, Geauga County, Ohio that:

SECTION 1. The Handbook, as referred to in Section 252.01 of the Codified Ordinances of the Village of South Russell and on file with the Village Fiscal Officer, is hereby replaced with the updated and restated Handbook, attached hereto in its entirety as **Attachment 1**, and shall be effective beginning January 1, 2024.

SECTION 2. It is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees on or after December 2, 1975, that resulted in formal actions, were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 3. This Ordinance shall take effect and be in force after the earliest period allowed by law.

Passed this 11TH day of DECEMBER 2023.



Mayor - President of Council

ATTEST:


Fiscal Officer

I certify that Ordinance No. 2023-85 was duly enacted on the 11th day of DECEMBER 2023, by the Council of the Village of South Russell, and published in accordance with the Codified Ordinances of the Village.

Danella Romanowski
Fiscal Officer