

**RECORD OF PROCEEDINGS
REGULAR COUNCIL MEETING
MONDAY, NOVEMBER 27, 2023 – 7:00 P.M.
MAYOR WILLIAM G. KOONS PRESIDING**

MEMBERS PRESENT: Bell, Berger, Canton, Cavanagh, Galicki, Porter

OFFICIALS PRESENT: Fiscal Officer Romanowski, Police Chief Rizzo, Solicitor Matheney,

VISITOR: Jack Zilly, Maple Springs Dr.; Elizabeth Gross, Sheerbrook Dr.

The Mayor called the Regular Council meeting to order and led the Pledge of Allegiance. The Fiscal Officer read the roll. **Canton made a motion to approve the November 13, 2023, Special Council meeting minutes, seconded by Porter.** Cavanagh commented that she thought it was ridiculous that the Village put a call out to Veterans and wanted to feed them and it had to be called a Special Council meeting. **Voice vote – ayes, all. Motion carried. Porter made a motion to approve the minutes of the November 13, 2023, Regular Council meeting, seconded by Bell. Voice vote – ayes, all. Motion carried. Berger made a motion to approve the minutes of the November 14, 2023, Emergency Special Council meeting, seconded by Canton. Voice vote – ayes, Cavanagh, Porter, Berger, and Canton. Galicki and Bell abstained.**

VISITORS: Elizabeth Gross, Sheerbrook Dr., referenced the discussion of sidewalks at the last Council meeting. Although she previously spoke in favor of sidewalks, through research she concluded that she favored the concept of multipurpose recreational trails. She believed the trails were the solution to many of the concerns that were raised at the last meeting about maintenance costs, bicycling, and funding availability for sidewalks. The difference, legally, was that the cost of the trail was born by the community and not individual landowners. Bicycling is also allowed on the trails where it is not on sidewalks. Gross advised that pedestrian fatalities have been rising since COVID. According to the Federal Highway Association, pedestrians and bicyclists make up 19% of fatalities on roads, which is a higher percentage compared to those using the roads. Although many participants in the discussion at the last meeting were parents of young children, her research indicated that the age group with the highest pedestrian fatality rate fell into the ages of 55 to 64. She concluded that this demonstrates that the trails would benefit everybody.

Porter suggested adding this topic to the Streets Committee agenda, and having the Engineer discuss the difference and feasibility of sidewalks and multipurpose trails.

The Mayor acknowledged this was a big issue and indicated that the Solicitor would be asked to determine responsibility. He suspected voters would be willing to have sidewalks, but individual property owners would not want to have to pay for them. He added that the Village wanted to explore pedestrian safety and crosswalks. The issue had been around for many years, and he thought some people would come to the Village quickly with ideas. The Streets Committee and Engineer would determine where the trails would go and how much they would cost. The Safety Committee was looking at crosswalks and he thought the two committees would merge to present the findings. Gross echoed the sentiments expressed at the previous Council meeting that she would not want to see the sidewalk issue derail the crosswalks.

The Mayor said there would be something in the newsletter about the Village's plans, but cautioned that it would be a lengthy process.

MAYOR'S REPORT: The Mayor said State representatives are exploring increasing the Police pension. Communities are pushing back saying they cannot afford it. The Mayor also discussed the potential of engaging someone who can do grants for the Village. He reported that the Village did not receive the \$16,000 Ohio Department of Natural Resources (ODNR) grant. Additionally, he advised that information about the Village's plans for the upcoming eclipse on Monday, April 8, 2024, at 3:13 p.m. would be in the newsletter.

Regarding committees, the Mayor was considering keeping them the same instead of changing them every two years. He asked Council members to email him to keep it private.

The Mayor reported changes to services and personnel with CT Consultants. The Building Committee will further discuss a proposal to contract with one of the former employees to conduct print reviews for businesses in the Village.

The Mayor distributed a list of Centennial Celebration expenses and asked Council to review it.

Regarding the \$195,000 increase from the 2024 tax appraisals, he divided this by the 1,400 homes in the Village and said the average tax increase will be about \$140. If Council were to approve the legislation that would reduce the 2017 Road Levy by \$162,000, this would be roughly a \$32,000 revenue increase for the Village. Dividing the \$32,000 between the 1,400 homes, taxes would go up about \$23 per household.

Canton described his confusion with the tax increase when he received the letter from the County Auditor. He initially thought his taxes would be going up \$190 per month, but ultimately realized it would be \$408 per year. He felt that most people had the same confusion, and that the Village should educate the public. Porter suggested putting it in the newsletter and the Fiscal Officer explained that it had been posted on the website and Facebook and was sent through eblast. Additionally, she had received a large number of phone calls and found that once the callers utilized the County Auditor's website link that showed the actual amount and breakdown, they felt they understood it better. Porter thought this is why there were only three residents at the current meeting and not 95. The Mayor concurred.

FISCAL OFFICER: The Fiscal Officer distributed her report in which she addressed the budget draft. The Mayor asked if there was money in the Cemetery budget, and the Fiscal Officer responded that there was \$10,000 for miscellaneous. The monies in that fund are restricted to that fund so if there is something they wish to amend for next year, they are able to do that. Everything in the Cemetery Fund is from the sales of cemetery lots and services. The Mayor said the Rarick Cemetery needed some help.

FINANCE COMMITTEE: Berger said the Finance Committee minutes of the last meeting were distributed. At that meeting, the committee agreed to take the salt dome project out of the budget for 2024, but assured Council that they have every reason to believe that a salt dome project would be going forward. However, they were concerned about putting a placeholder number in the budget for the salt dome without having any hard numbers from the Engineer or potential contractors that identified the project and cost. Until they had this information, they would take it out of the budget. There would still be money available depending on the cost. A line item for the engineering costs for the salt dome for \$60,000 would stay in the budget. Porter said that ordinarily, a budget is set for the project and often times it goes out for bid based on specifications drafted by the Engineer. The Village gets the bids back and Council evaluates them. If they are excessive or out of line, they are all rejected. For a \$680,000 budget line item, if it turns out to be \$1 million, Council will reject it and go

for another solution. He hoped the salt dome would be replaced next year because it was necessary before it collapsed. Berger advised that when the Streets Committee had better numbers, the budget could be amended.

Berger reported that currently, the budget is a little over \$400,000 in deficit. With the carry forward cash balances expected on December 31st, this should not be an issue. Financially, the Village will be sound, and this is why the committee recommended the budget as presented.

Berger stated that Council is in the process of approving suspension of part of the Road and Bridges Levy as an offset to the increase in the property taxes. He welcomed thoughts and comments.

Bell thought the committee's solution with the salt dome was reasonable with the idea that the Village will go forward with the project.

The Mayor congratulated the Fiscal Officer on the results of the state audit.

SOLICITOR: The Solicitor reported that the Planning Commission met on November 16th. During the meeting, Issue 2, which goes into effect December 7th, and some of its implications with recreational marijuana were discussed. She advised that municipalities have the capability to prohibit commercial recreational marijuana with respect to processing, cultivating, retail and dispensaries. In 2017, the Village addressed this with medical marijuana. She wanted to convey this information to Council so that if Council wished to prohibit or regulate it, action must be taken before the first licenses are issued approximately nine months from December 7th. Although the Planning Commission was discussing it, it is not a zoning issue but technically an ordinance of Council. The Mayor asked the Chief to put this matter on the Safety Committee agenda.

Bell asked if there was a concern that people would want to open dispensaries in South Russell. The Mayor did not think there was an issue. Bell said he was just curious because he thought the issue overwhelmingly won the election. Galicki thought it was premature to say there is or is not an issue because the law is still being digested. Bell thought it was weird to ban something that was overwhelmingly asked for. The Solicitor added that she received a phone call from a broker regarding property in South Russell for a dispensary.

The Solicitor offered that the recreational marijuana legislation would be separate from the previous 2017 medical marijuana legislation since they are separately regulated and have different licensing mechanisms.

Porter referenced the marijuana processing plant in Middlefield and was not sure South Russell would want such a facility. Bell commented that they should see what comes up. The Solicitor clarified that this would pertain to the commercial aspect of it. The Village cannot regulate the home use or home growing.

STREET COMMITTEE: The Streets Committee will be meeting Friday, December 1, 2023, at 7:30 a.m.

Bell made a motion to approve Change Order 2-Final for the Traffic Light project in the amount of \$372, seconded by Porter. Voice vote – ayes, all. Motion carried.

Bell made a motion to approve Payment Application 2-Final for the Traffic Light project in the amount of \$152,785 with OPWC paying \$76,392.50 and South Russell paying \$76,392.50, seconded by Porter. Voice vote – ayes all.

BUILDING COMMITTEE: Bell reported that the potential contract with Dagg Inspection Services will be addressed in Ordinances and Resolutions. He provided Council with a slightly modified version of the contract that clarifies zoning inspection services will be included. Bell explained that the current Zoning Inspector, Dan D'Agostino, will resign his employment with the Village and instead be used as needed for building and zoning inspections at a per inspection rate of \$60. This would include multiple inspections at one residence. Porter clarified that this would not be replacing Inspection Solutions, and Bell concurred and said that it was secondary. Galicki asked if the rate was the same for building and zoning inspections, and Bell said yes.

The next committee meeting will be December 7th at 8:00 a.m.

POLICE CHIEF: The Police Chief spoke with the Street Commissioner about the crosswalks on Bell Rd. at Gurney Elementary School and Bell Rd. at Alderwood. He asked if Council would consider the option of painting the crosswalks and having signage instead of the light project which would cost around \$30,000. The painting and signage would be about \$1,000 and could be used as a first step with the crosswalk project instead of waiting to get approval and/or grant funding for the lights. The Mayor said he would look into a Northeast Ohio Public Energy Council (NOPEC) program that has supplied paint for road projects. Berger suggested that some communities are utilizing a 3D paint technique that causes drivers to stop and look. He suggested that otherwise limited paint and signage might provide a false sense of security to the people crossing and not much of a deterrent for drivers. Berger favored having lights.

The Chief reported that the Traffic Signal Project was a contributing factor in South Russell receiving a second platinum AAA Pedestrian and Traffic Safety award. He also reported on the status of upfitting the new drone vehicle.

SAFETY COMMITTEE: Canton reported that the committee will meet on December 7th at 9:00 a.m. in the Police Department.

HR COMMITTEE: With regard to the Employee Handbook, Cavanagh reported that the Solicitor provided the committee with examples of the social media policies of other communities. She favored one in particular that referred to informational posts without creating a public forum. The handbook will be completed at the next committee meeting on December 7th.

The Mayor believed they would find issues with the Employee Handbook and wondered if they should revisit it in six months. Berger advised that the Employee Handbook is not part of the ordinance anymore. It is a live document. If changes are required after approval, Council, by motion, can amend it.

PROPERTIES COMMITTEE: Cavanagh was disappointed that the Village was denied the grant for the restroom, but the project will go forward. The Fiscal Officer advised that \$86,000 was put in the budget for it. Cavanagh reported the committee will meet December 7th at 10:00 a.m.

Berger addressed Wreaths Across America. He read the manual, and thought the protocol was not directed to an entity the size of the Village. His recommendation was that given the late date and that the Village is into this, the Village should proceed with Wreaths Across America simply for this year. For 2024, the Village can entertain doing this project on its own by buying its own wreaths and placing them using Village volunteers. Because the Village is already into Wreaths Across America, he suggested that they just let it go forward for this year.

Porter asked what the Village had to do to make this happen. Berger said Council will approve entering into agreement with Wreaths Across America that the Village will follow their protocols and rules in the placing of the wreaths and any public ceremony that might take place in conjunction with that. The Solicitor added that a coordinator/liaison must be identified. Berger advised that the rules are to protect the organization and make sure communities do things the way Wreaths Across America wants it done. It is designed for much bigger communities. The Mayor volunteered to be the liaison.

Berger made a motion that Council approve an agreement with Wreaths Across America for the placement of wreaths on the cemetery plots of our veterans and only for the year 2023 and that we approve the Mayor as the liaison coordinator with Wreaths Across America, seconded by Galicki. Voice vote – ayes, all. Motion carried.

PARKS COMMITTEE: Canton has received compliments about the holiday lighting.

PUBLIC UTILITIES COMMITTEE: Berger reported that the committee will meet Friday, December 1st at 9:00 a.m.

ORDINANCES AND RESOLUTIONS:

Cavanagh provided a second reading of an ordinance approving the updated and restated Employee Handbook to be effective beginning January 1, 2024.

Berger provided a second reading of a resolution authorizing to reduce collection of the Village of South Russell's 1.5 Mill Road & Bridge Levy to .5 Mill for 2024 tax collection only, authorizing the Fiscal Officer to deliver a certified copy of this resolution to the County Auditor to ensure the accuracy of the tax rates and values for the 2024 tax collection only, and declaring an emergency. Berger made a motion to waive readings, seconded by Galicki. Ayes - Cavanagh, Galicki, Berger, and Canton. Nay – Porter and Bell. Motion failed.

Porter concluded it would just be the second reading. Galicki said there would be no third reading because the deadline was the following day, and Porter commented unless the county changed its mind. With a deadline the following day, Galicki did not anticipate this would happen. Porter said he never anticipated receiving a letter stating his taxes were going to be through the roof, yet he got one. Bell offered that the impression the county gave scared a lot of residents and he thought it was uncalled for. Canton concurred. Porter added that when you hear of a 25-30% increase in valuation, you automatically think your taxes are going up by the same percentage. He went on the website and found it was not nearly like that. No one wants to pay taxes, but half goes to the schools.

Bell thought the tone of the letter from the County Commissioners was irresponsible because it created panic in people that was unnecessary. In retrospect, he felt some of it was political pandering and it upset him with people either trying to run for reelection or running for election for the first time jumping on top of that band wagon through campaigning. Regardless, 95% of the people he talked to were indifferent because they realized that their largest asset increased significantly in value in the last few years because of the free market. They have more equity in their homes as a result. When they found out how much the taxes actually were and they compared it to the letter they received from the County Commissioners, 95% of the people with whom he spoke were irritated. The way they went about it was unbecoming of the office.

Canton asked if the State was working on a solution. Galicki responded that eventually, but nothing will happen this year and possibly in the coming years. Bell commented that he has zero faith in the State Legislature, and Galicki concurred. Galicki added that Council is the only local authority with

power. His concern was that there was a lot of public relations that went out in the Chagrin Valley Times and the Maple Leaf that indicated South Russell was going to pass this legislation for the Village residents. There might have to be some retraction or explanation to the public through those news media outlets. Bell asked how they obtained the story. They have the agenda, but there was no recommendation from the committee until November 17th. Galicki reiterated that there was a report in the paper. Bell asked again where they got the story. Porter said the committee's recommendation was not given to Council before tonight's meeting. He concluded that reporters do what they do. Porter suggested that it would be another article for the newsletter.

Canton said that like everyone else, he would prefer not to have his taxes raised. The Village is responsible for the tax money and to be a good steward for the taxpayers. The taxpayers want and have been given topflight services. He understood that some people could afford the tax increase while others might not. He agreed with Bell and took exception with the way the county addressed the issue with the letter and how it led people to believe their total taxes would be going up 35-38% which is not the case.

Porter added that in the past couple of years the Village had done a lot of storm water work, which is not cheap and will not get less expensive going forward. The Central Retention Basin was a half million dollars and Manor Brook was \$389,000. They were big projects for a small Village, but the result is that the people downstream are not getting flooded, and the people upstream do not have a backup into their yards because of the work. There is still work to do. Of the 2004 Storm Water study, this Council has addressed about three quarters. The prior Councils made significant investment but not on this scale. The need has been far greater in recent years. Bell added that the costs have gone up over the past few years.

The Fiscal Officer advised that this was the second reading of the Resolution. If a third reading is conducted at the next meeting in December, it will be past the deadline for the county to notify the State. Council also has the option of a conducting a Special Council meeting.

Berger echoed the comments about disappointment with the county, but they do not have control over the County, the State, or the School Board. They have control over the Village and the taxes it collects. The only thing they can address is the approximate 30% of the tax increase, which is the \$195,000. If Council looks at the \$195,000 as being an additional source of revenue beyond what was expected, then by reducing the Road Levy for one year, it is being reduced by \$162,000, which would net a \$32,000 increase to the Village. He wanted to make sure that it was clear the Village would be \$32,000 ahead. By expressing concern about what the County did, they were not addressing the issues of the Village residents who came before Council two weeks ago and asked for them to mitigate the tax situation. This can be done year to year, and they are not getting rid of the Road Levy in perpetuity. They are reducing collections for a single year with the hope that the State of Ohio and the county will address the issue and come up with a long-term solution. If not, they will have this conversation in a year.

Porter said they had voted on it. Bell added that they have a responsibility to the taxpayers to maintain their property and the safety of their employees. The Village has some big projects that it does not want to have but does have. Whether it is \$690,000 or \$400,000, it is a lot of money. In looking at it as a must do, they are discussing cutting revenue generation which does not make sense to him. We can have the money, but we are not going to take the money, but we want to spend more money.

Porter asked Council to move on.

Galicki echoed the comments of Berger and appreciated his efforts to explain to Council the impact to the Village and the impact on the taxpayer.

Mayor reiterated that this was a second reading, which meant a third reading was needed. Five votes were needed to waive readings and declare an emergency. They were not able to do so because the vote was 4 to 2. There could be an emergency Council meeting later in the week and he asked the Solicitor what would be needed. She explained that it could be an emergency meeting which would not require 24-hour notice. If it were to be a Special meeting of Council later in the week, it would require 24-hour notice and a majority of Council to adopt. The Fiscal Officer clarified that four members would need to be present and four ayes would be needed to pass it.

Berger introduced an ordinance approving the 2024 Annual Appropriations as follows:

General Fund Salaries and Benefits - \$316,630, Other - \$334,595; **Service Fund** – \$111,422; **Building Fund** Salaries & Benefits - \$113,146, Other - \$73,510; **Ambulance/Fire Fund** - \$531,740; **Street Maintenance Fund** - \$367,520; **State Highway Fund** - \$16,800; **Cemetery Fund** - \$15,500; **Parks & Recreation Fund** - \$20,684; **Safety Fund** Salaries & Benefits – \$1,507,562, Other - \$347,248; **Operating Fund** Salaries & Benefits - \$412,079, Other - \$47,907; **Road/Bridge Fund** - \$234,500; **Income Tax Fund** - \$2,705,000; **Special Land & Building Fund** - \$146,000; **Bell Road East** - \$338,000; **Trust & Agency Funds** - \$120,000 and declaring an emergency. Berger made a motion to waive readings, seconded by Galicki. Roll call – ayes, all. Motion carried. Berger made a motion to adopt, seconded by Galicki. Roll call - ayes, all. Motion carried. **ORD 2023 – 75**

Berger introduced an ordinance amending certain provisions of Chapter 881, enacting Subsection I of Section 881.062, enacting Subsection (F) of Section 881.094 of the Codified Ordinances of the Village of South Russell regarding Municipal Income Tax effective January 1, 2016 to comply with Ohio House Bill 33 and declaring an emergency. Berger made a motion to waive readings, seconded by Galicki. Roll call – ayes, all. Motion carried. Berger made a motion to adopt, seconded by Galicki. Porter clarified that the ordinance pertained to employees who work remotely. The Solicitor explained that that was the main addition and it was permitting a business with remote workers to pay the reporting location for purposes of municipal income tax. The case is still pending in the Ohio Supreme Court. Roll call – ayes, all. Motion carried. **ORD 2023-76**

Berger introduced a resolution requesting the Advance of Taxes collected for 2024 and declaring an emergency. Berger made a motion to waive readings, seconded by Galicki. Roll call – ayes, all. Motion carried. Berger made a motion to adopt, seconded by Galicki. Roll call – ayes, all. Motion carried. **RES 2023-77**

Berger introduced an ordinance transferring \$495,000 from the Income Tax Fund to the General Fund \$200,000, Safety Fund \$150,000, Street Maintenance Fund \$130,000 and Park Fund \$15,000 and declaring an emergency. Berger made a motion to waive readings, seconded by Galicki. Roll call – ayes, all. Motion carried. Berger made a motion to adopt, seconded by Galicki. Roll call – ayes, all. Motion carried. **ORD 2023-78**

Berger introduced an ordinance amending the 2023 Annual Appropriations increasing Income Tax Fund expenses \$12,500 and Trust and Agency Fund expenses \$35,000, and declaring an emergency. Berger made a motion to waive readings, seconded by Galicki. Roll call – ayes, all. Motion carried. Berger made a motion to adopt, seconded by Galicki. Roll call – ayes, all. Motion carried. **ORD 2023-79**

Bell introduced an ordinance approving the service agreement with Dagg Inspections Services, LLC for professional building inspections services, authorizing the Mayor to execute the service agreement on behalf of the Village of South Russell, and declaring an emergency. Bell made a motion to waive readings, seconded by Porter. Roll call – ayes, all. Motion carried. Bell made a motion to adopt, seconded by Porter. Roll call – ayes, all. Motion carried. **ORD 2023-80**

The Solicitor and Porter discussed the logistics of the resignation of the Zoning Inspector before he starts as a contractor for the Village.

Canton introduced a resolution expressing the intent to sell personal property not needed for the public use by internet auction eBay and declaring an emergency. Canton made a motion to waive readings, seconded by Galicki. Roll call -ayes, all. Motion carried. Canton made a motion to adopt, seconded by Galicki. Roll call – ayes, all. Motion carried. **RES 2023-81**

The Solicitor advised that this resolution was only valid for the remainder of the year and a new resolution will have to be adopted in the beginning of 2024 for the internet auctions.

Berger introduced an ordinance approving Chagrin River Watershed Partners, Inc. to perform the additional services to the Village of assisting, preparing and submitting the Small Municipal Separate Storm Sewer System (MS4) Phase II Annual Reporting to the Ohio Environmental Protection Agency for the 2023 filing in an amount not to exceed \$5,500 and authorizing the Mayor to execute the contract agreement for such additional services and declaring an emergency. Berger made a motion to waive readings, seconded by Porter. Roll call – ayes, all. Motion carried. Berger made a motion to adopt, seconded by Porter. Roll call – ayes, all. Motion carried. **ORD 2023-82**

Canton introduced an ordinance repealing Ordinance No. 2023-74 and approving the Memorandum of Understanding between the Village of South Russell Police Department and the Chagrin Falls Exempted School District regarding the deployment of a School Safety Officer, as revised as to Section 11, authorizing the Mayor and the Police Chief to enter into the Memorandum of Understanding on behalf of the Village, and declaring an emergency. Canton made a motion to waive readings, seconded by Cavanagh. Roll call – ayes, all. Motion carried. Canton made a motion to adopt, seconded by Cavanagh. Roll call – ayes, all. Motion carried. **ORD 2023-83**

BILLS LIST: Galicki made a motion to ratify the bills list of November 15, 2023, in the amount of \$41,800.84, seconded by Bell. The Mayor noted that the price went down for Dustbuster, and the Fiscal Officer explained that he did not clean one of the weeks. **Roll call – ayes, Cavanagh, Galicki, Porter, and Bell. Berger and Canton abstained. Motion carried.**

NEW/OTHER: Bell and Canton had no new business.

Cavanagh reported that her newsletter was delivered November 22nd. The Fiscal Officer explained that it was sent out ahead of Halloween. When it appeared that it had not been delivered, the Administrative Assistant called the Chagrin Falls Post Office, which could see that the newsletters were still sitting in the main post office downtown. Cavanagh took exception to this postal process. The Fiscal Officer further explained that this was the reason for the new upcoming deadlines for the newsletter.

Galicki raised the question stemming from the discussion of a Special Council meeting to address the issue of tax mitigation.

Porter addressed an email from Judy Harvey thanking Village staff members relative to cemetery matters. The Fiscal Officer offered that the Administrative Assistant does an excellent job with the cemetery and that the cemetery activity had increased recently.

Berger asked Council's permission to miss the January 8th Council meeting. **Porter made a motion to excuse Berger on January 8th, seconded by Cavanagh. Voice vote – ayes, all. Motion carried.**

The Mayor said he will contact Sue Reid, Chagrin Valley Times, and Brian Doering, Maple Leaf, to let them know Council took no action at the meeting.

The Mayor reported that today, only one Service Department employee was working. Two of the employees were injured and laid up for a while. The third will be back Tuesday. If there is a big snowstorm tonight, the instructions are to concentrate on Bell Rd., Snyder, and Daisy Lane. The Chief indicated that he will be the backup for plowing. Porter asked how many of the police officers have Commercial Drivers Licenses (CDL), and the Chief said none and explained one was not needed to drive the small truck. Additionally, in an emergency, it is permissible to operate the snowplow without a CDL. They cannot prep the roads but can actively go out during an emergency. The Mayor said that the Village is good with Chagrin, Bainbridge, and Russell. Bell stated that Bainbridge said they would not help the Village. The Street Commissioner reached out to Bainbridge, and they said it was the Village's own fault for not planning properly. Galicki added that perhaps this was because the department had two employees with elective surgeries at the same time. Cavanagh said the one was not elective. Bell said there were comments made about the age of the department's employees as well.

ADJOURNMENT: Being that there was no further business before Council, Porter made a motion to adjourn at 8:24 p.m. seconded by Cavanagh. Voice vote – ayes, all. Motion carried.



William G. Koons, Mayor



Danielle Romanowski, Fiscal Officer

Prepared by Leslie Galicki