

ORDINANCE NO.	<u>2023- 73</u>	FIRST READING	<u>November 13, 2023</u>
		SECOND READING	<u>Waived</u>
INTRODUCED BY:	<u>RUTH CAVANAGH</u>	THIRD READING	<u>Waived</u>

AN ORDINANCE APPROVING THE PAY SCHEDULE FOR EMPLOYEES AND OFFICIALS OF THE VILLAGE OF SOUTH RUSSELL FOR 2024 ONLY, EFFECTIVE JANUARY 1, 2024.

WHEREAS, by Ordinance No. 2022-108, Council of the Village of South Russell repealed the previous pay range schedules for employees and officials of the Village of South Russell;

WHEREAS, pursuant to its statutory authority to establish the organization of its employment positions and department and set the compensation of full-time and part-time employees of the Village of South Russell, by Ordinance No. 2022-108, Council of the Village of South Russell adopted the pay schedule for 2023 for employees and officials of the Village of South Russell; and

WHEREAS, because of the Council of the Village of South Russell recently approving an increase in pay for its employees and officials for 2024, Council of the Village of South Russell desires to approve the pay schedule for 2024 reflecting such increase ("Pay Schedule 2024"), which Pay Schedule 2024 is attached hereto and incorporated herein by reference as **Attachment 1**.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF SOUTH RUSSELL, GEAUGA COUNTY, STATE OF OHIO:

SECTION 1. That Pay Schedule 2024, as attached hereto and incorporated herein by reference as **Attachment 1**, is hereby approved as the pay for employees and officials of the Village of South Russell for the year 2024.

SECTION 2. It is hereby found and determined that all formal actions of this Council concerning and relating to passage of this Ordinance were adopted in lawful meetings of this Council and that all deliberations of this Council and any of its Committees that result in such formal action were in compliance with all legal requirements.

SECTION 3. This Ordinance shall take effect and be in force after the earliest period allowed by law.

Passed this 13th day of November 2023.



Mayor - President of Council

ATTEST:



Fiscal Officer

I certify that Ordinance No. 2023 - 73 was duly enacted on the 13th day of November 2023, by the Council of the Village of South Russell, and published in accordance with the Codified Ordinances of the Village.



Fiscal Officer

PAY SCHEDULE – 2024

Attachment 1

ELECTED OFFICIALS	
OFFICIAL	Salary
Mayor	\$29,690
Council	\$5,944

STREETS/SERVICE DIVISION						
Position	Step I (6 mos.)	Step II (24 mos.)	Step III (42 mos.)	Step IV (60 mos.)		
Streets Commissioner	(S) \$84,903 (H) \$40.82	\$89,380 \$42.97	\$93,815 \$45.10	\$98,529 \$47.37		
Mechanic/Laborer	(S) \$58,016 (H) \$27.89	\$61,122 \$29.39	\$64,327 \$30.93	\$67,721 \$35.56		
Maintenance/Laborer	(S) \$52,382 (H) \$25.18	\$54,502 \$26.20	\$58,039 \$27.90	\$61,102 \$29.38		
BUILDING DEPARTMENT						
Position	Step I (6 mos.)	Step II (24 mos.)	Step III (42 mos.)	Step IV (60 mos.)		
Building Inspector (FT)	(S) \$81,590 (H) \$28.92	\$85,884 \$41.29	\$90,405 \$43.47	\$95,163 \$45.75		
Building Admin./ Board Sec./Asst. Zoning	(S) \$53,260 (H) \$25.61	\$54,610 \$26.25	\$57,480 \$27.63	\$60,523 \$29.10		
FISCAL/FINANCE OFFICE						
Position	Step I (6 mos.)	Step II (24 mos.)	Step III (42 mos.)	Step IV (60 mos.)		
Fiscal Officer	(S) \$91,719 (H) \$44.09	\$96,546 \$46.41	\$101,649 \$48.86	\$106,978 \$51.43		
Administrative Asst.	(S) \$45,076 (H) \$21.67	\$47,454 \$22.81	\$49,939 \$24.01	\$52,574 \$25.28		
POLICE DIVISION						
Position	Probationary	3 rd Class (24 mos.)	2 nd Class (42 mos.)	1 st Class (60 mos.)		
Police Chief	(S) \$98,875 (H) \$47.53	\$98,875 \$47.53	\$104,078 \$50.04	\$109,557 \$52.67		
Police Lieutenant	(S) \$91,180 (H) \$43.84	\$91,180 \$43.84	\$93,034 \$44.72	\$94,932 \$45.64		
Police Sergeant	(S) \$87,268 (H) \$41.95	\$87,268 \$41.95	\$89,059 \$42.82	\$90,867 \$43.68		
Patrol Officer/ Detective	(S) \$67,000 (H) \$32.21	\$70,527 \$33.91	\$78,064 \$37.53	\$86,737 \$41.70		
PART-TIME EMPLOYEES						
The following part-time employees will be paid within the range of the following hourly rates depending upon experience during the calendar year:						
Part-time Fire Prevention Officer	\$24.83 - \$26.14					
Part-time Patrol Officer	\$28.26 - \$32.14					
Part-time Zoning Inspector	\$21.85 - \$31.65					
Part-time Building and Zoning Inspector	\$40.71 - \$42.85					
Part-time Fiscal Auditor	\$25.75 - \$36.05					