

HR Committee Meeting  
May 4, 2023, 1:00 p.m. Village Hall

- AED discussion, need to completely replace AED in Village Hall related to inability to purchase pads fitted to current AED. Planned obsolescence? Also intent to purchase AED for Building/Streets. Police Chief to add to his order these 2 necessities, it is appreciated. Training Discussion, there are tutorials on YouTube, also training materials that accompany purchase. If necessary, training from a police or fire dept.
- ODJFS: The false claims of 'unemployment' are not yet resolved, Fiscal Officer still monitoring.
- Social media policy, addressed by Jim Budzik in April. To be added to handbook?
- Alleged SRV plow truck on snapchat, using a cellphone. Snapchat 'disappear'? Berger & Cavanagh ask if snapchat person was pushing snow into roadway? Unknown. Safety aspect emphasized. Hands-free, is it available on plow trucks?
- Discussion regarding Emergency Operation plan. Who speaks to media in dire emergency? The Mayor.
- Berger asked about including our cemeteries in Wreaths Across America. To be deferred to Parks/Properties Committee. (Reminder, SRV was not included 2022).
- Cavanagh discussed shirt with 100th dates & logo. Discussion, supplied to employees, available for purchase by Council.
- Comp time discussion: Berger discussed issue of Service employee needing comp time, then working full day the Saturday of Trash Day. Uses comp time, gets to 40 hours, then OT. Discussion continued with fact that neither Building Admin. Assistant nor Village Admin. Assistant are eligible for comp time. Evidently hired under different circumstances by different, previous Council. Discussion regarding non-exempt employees having similar benefits.

Respectfully submitted,  
Ruth Cavanagh, Chair HR