

ORDINANCE NO. 2023-18 FIRST READING March 27, 2023  
INTRODUCED BY: CHRIS BERGER SECOND READING WAIVED  
THIRD READING WAIVED

**ORDINANCE AMENDING APPENDIX D – JOB DESCRIPTIONS OF THE VILLAGE’S  
EMPLOYEE HANDBOOK AND DECLARING AN EMERGENCY**

WHEREAS, Council desires to amend the job description of Part-Time Administrative Assistant of Appendix D – Job Descriptions of the Village’s Employee Handbook.

NOW, THEREFORE, BE IT RESOLVED by Council:

SECTION 1. The job description of Part-Time Administrative Assistant is hereby amended to reflect that such position will provide support for both the Fiscal Officer and the Full-Time Administrative Assistant, as described in the job description as attached hereto as Exhibit 1.

SECTION 2. It is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees on or after December 2, 1975, that resulted in formal action, were in meetings open to the public in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

SECTION 3. This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health and safety of the Village of South Russell and for the further reason this Ordinance must be immediately effective to ensure that the job description accurately reflects council’s intent for the position; wherefore provided it receives the affirmative vote of at least two-thirds (2/3) of all members elected to Council, this Ordinance shall be in full force and effect from and immediately upon its passage by this Council and approval by the Mayor; otherwise, it shall take effect and be in force after the earliest period allowed by law.

William H. Korns  
Mayor - President of Council

ATTEST:

Danielle Romanowski  
Fiscal Officer

I certify that Ordinance No. 2023-18 was duly enacted on the 27<sup>th</sup> day of MARCH, 2023, by the Council of the Village of South Russell, and published in accordance with the Codified Ordinances of the Village.

Danielle Romanowski  
Fiscal Officer

# VILLAGE OF SOUTH RUSSELL

An Equal Opportunity Employer  
**POSITION DESCRIPTION**

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<b>Employee Name:</b>		<b>Position Title:</b>	Administrative Assistant
<b>Class Number:</b>		<b>Class Title:</b>	Administrative Assistant
<b>Dept./Div.:</b>	Administration	<b>Employment Status:</b>	Part-time
<b>Reports to:</b>	Fiscal Officer	<b>FLSA Status:</b>	Non-exempt
<b>Normal Hours:</b>	varies	<b>EEO Status:</b>	06 – Administrative Support

**QUALIFICATIONS:** An example of acceptable qualifications:

Completion of secondary education or equivalent (high school diploma or GED) required; minimum of one (1) year of relevant experience and/or training performing responsible administrative duties; or any combination of education, training, and/or experience which provides the desired knowledge, skills, and abilities to perform the essential functions of this position.

**LICENSURE OR CERTIFICATION REQUIREMENTS:**

None.

**EQUIPMENT OPERATED:** The following are examples only and are not intended to be all inclusive.

Calculator, computer, mobile phone, multi-line telephone, fax machine, copier, scanner, telephone, postage machine, and other standard modern business office equipment.

**INHERENTLY HAZARDOUS OR PHYSICALLY DEMANDING WORKING CONDITIONS:**

Employee has exposure to chemicals commonly found in an office environment (e.g., ink, toner, correction fluid, etc.); ascends and/or descends stairs; has contact with potentially violent or emotionally distraught persons; may be exposed to irate or emotionally distraught individuals; works in conditions requiring long periods of sitting and computer work that may cause problems and/or irritate back, neck, and wrists; exerts up to fifty (50) pounds of force occasionally, and/or a negligible amount of force frequently while lifting, carrying, pushing, or pulling objects (e.g., file boxes, records, etc.).

Note: In accordance with the U.S. Department of Labor physical demands strength ratings, this is considered sedentary work.

**JOB DESCRIPTION AND WORKER CHARACTERISTICS:**

JOB DUTIES in order of importance

**ESSENTIAL FUNCTIONS OF THE POSITION:** For purposes of 42 USC 12101:

- 50% (1) Performs a variety of confidential and complex administrative and secretarial functions for the Village Administration; maintains various administrative files (e.g., committee files, board appointments, contract lists, motion lists, office calendar, etc.); prepares Council meeting agendas and Council packets; attends Council meetings in Fiscal Officer's absence; prepares meeting minutes; prepares the monthly over-time and part-time reports; notifies the media of public hearings and/or meetings.
- 45% (2) Maintains and purchases appropriate supplies and equipment, as well as assists in maintaining accurate inventory of equipment and supplies; mails vendor checks for bill payment; assists with public record requests; performs various other administrative tasks; serves in the absence of the Fiscal Officer; assists the Fiscal Officer with various projects, as necessary.

Developed by:

Date Adopted: 3/11/19

Clemans, Nelson & Associates, Inc.

Date Revised: 3/27/23

Dublin, Ohio 43017

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(3) Maintains required licensure and certifications, if any.

(4) Meets all job safety requirements and all applicable OSHA safety standards that pertain to essential functions.

(5) Demonstrates regular and predictable attendance.

**OTHER DUTIES AND RESPONSIBILITIES:**

5% (6) Performs other duties as required.

**MINIMUM ACCEPTABLE CHARACTERISTICS:** (\* indicates developed after employment)

**Knowledge of:** budgeting; accounting; office practices and procedures; Village/department goals and objectives;\* Village/department policies and procedures;\* workplace safety practices and procedures;\* personnel rules and regulations;\* computers and computer programs (e.g., Microsoft Office, Google Docs, Word Press, etc.); records management; government structure and process; state, federal, and local laws and/or regulations; local geographical area; English grammar and spelling; customer service.

**Skill in:** typing; data entry; word processing; switchboard or telephone console operation; computer operation; use of modern office equipment.

**Ability to:** interpret a variety of instructions in written, oral, picture, or schedule form; deal with variety of variables within somewhat unfamiliar context; deal with many variables and determine specific action; apply management principles to solve agency problems; define problems, collect data, establish facts, and draw valid conclusions; exercise independent judgment and discretion; make day to day decisions; understand, interpret, and apply laws, rules, or regulations to specific situations; add, subtract, multiply, and divide whole numbers; calculate fractions, decimals, and percentages; prepare accurate documentation; copy records precisely without error; prepare routine correspondence; prepare accurate documentation; compile and prepare reports; respond to routine inquiries from public and/or officials; communicate effectively; understand a variety of written and/or verbal communications; gather, collate, and classify information; maintain records according to established procedures; work alone on most tasks; develop and maintain effective working relationships; resolve complaints; travel to and gain access to worksite.

**POSITIONS DIRECTLY SUPERVISED:**

None.

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(Signature of Appointing Authority)

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(Date)

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(Signature of Employee)

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(Date)