

ORDINANCE NO.	<u>2023-09</u>	FIRST READING	<u>February 13, 2023</u>
		SECOND READING	<u>WAIVED</u>
INTRODUCED BY:	<u>CHRIS BERGER</u>	THIRD READING	<u>WAIVED</u>

ORDINANCE AMENDING CHAPTER 252 OF THE VILLAGE OF SOUTH RUSSELL'S CODIFIED ORDINANCES TO REFERENCE THE EMPLOYEE HANDBOOK, AS AMENDED FROM TIME TO TIME, WHICH IS ON FILE WITH THE VILLAGE FISCAL OFFICER AND DECLARING AN EMERGENCY.

WHEREAS, by Ordinance No. 2017-39, Council for the Village of South Russell adopted the Village of South Russell's Employee Handbook (the "Handbook"); and

WHEREAS, Chapter 252 of the Village of South Russell's Codified Ordinances titled "Employees Generally" is partly inconsistent with and partly redundant to the Handbook; and

WHEREAS, Council desires to amend Sections 252.01 through 252.14 of Chapter 252 of the Village of South Russell's Codified Ordinances to refer only to the Handbook, as amended from time to time.

NOW, THEREFORE, BE IT ORDAINED by the Council of the Village of South Russell, Geauga County, Ohio that:

SECTION 1. Sections 252.01 through 252.14 of Chapter 252 of the Village of South Russell's Codified Ordinances titled "Employees Generally" is hereby deleted and amended to read as follows:

"CHAPTER 252 EMPLOYEES GENERALLY

"252.01 EMPLOYEE HANDBOOK

"Pursuant to Ordinance Nos. 2017-39 and 2023-09, Council of the Village of South Russell has adopted the Village of South Russell's Employee Handbook, as amended from time to time and on file with the Village Fiscal Officer, for all public employees."

SECTION 2. It is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees on or after December 2, 1975, that resulted in formal actions, were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 3. This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health and safety of the Village of South Russell and for the further reason this Ordinance must be immediately effective to ensure consistency of the Village of South Russell's employment policies; wherefore provided it receives the affirmative vote of at least two-thirds (2/3) of all members elected to Council, this Ordinance shall be in full force and effect from and immediately upon its passage by this Council and approval

by the Mayor; otherwise, it shall take effect and be in force after the earliest period allowed by law.

Passed this 13TH day of FEBRUARY, 2023.

William S. Koons

Mayor - President of Council

ATTEST:

Danielle Romanowski

Fiscal Officer

I certify that Ordinance No. 2023-09 was duly enacted on the 13TH day of FEBRUARY 2023, by the Council of the Village of South Russell, and published in accordance with the Codified Ordinances of the Village.

Danielle Romanowski

Fiscal Officer