

ORDINANCE NO.	<u>2022- 108</u>	FIRST READING	<u>December 12, 2022</u>
		SECOND READING	<u>WAIVED</u>
INTRODUCED BY:	<u>CHRIS BERGER</u>	THIRD READING	<u>WAIVED</u>

AN ORDINANCE REPEALING ORDINANCES NUMBERS 2015-41, 2016-33, 2017-08, 2018-07, 2018-44, 2020-07, 2020-41, 2020-53, 2020-61, 2021-29, 2021-84, 2022-29, 2022-48, AND 2022-49, ADOPTING THE POSITION CLASSIFICATION AND COMPENSATION SCHEDULE FOR POSITIONS WITHIN THE VILLAGE OF SOUTH RUSSELL, AND DECLARING AN EMERGENCY

WHEREAS, the Council has the statutory authority to establish the organization of departments and the compensation of full-time and part-time employees of the Village of South Russell; and

WHEREAS, the Council desires to repeal the previous pay range schedules as adopted and amended in Ordinance Nos. 2015-41, 2016-33, 2017-08, 2018-07, 2018-44, 2020-07, 2020-41, 2020-53, 2020-61, 2021-29, 2021-84, 2022-29, 2022-48, and 2022-49 to implement, by adoption, pay schedules for employees and officials which sets the compensation schedule for the various classifications of positions in the Village of South Russell.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF SOUTH RUSSELL, GEAUGA COUNTY, STATE OF OHIO:


SECTION 1. That Ordinances Nos. 2015-41, 2016-33, 2017-08, 2018-07, 2018-44, 2020-07, 2020-41, 2020-53, 2020-61, 2021-29, 2021-84, 2022-29, 2022-48, and 2022-49 are hereby repealed.

SECTION 2. That the Pay Schedules for employees and officials of the Village of South Russell effective the first full pay period of January, 2023, appended hereto and incorporated herein by reference as Exhibit A, is hereby adopted.

SECTION 3. That, in the event a probationary rate is not listed in the Pay Schedules, new hires may be paid at the appropriate level based upon experience and public service or may be paid a probationary rate of 5% less than the listed Step I amount of the Pay Schedules as described in Exhibit A.

SECTION 4. It is hereby found and determined that all formal actions of this Council concerning and relating to passage of this Ordinance were adopted in lawful meetings of this Council and that all deliberations of this Council and any of its Committees that result in such formal action were in compliance with all legal requirements.

SECTION 5. This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public health, safety, and welfare and for the further reason that this Ordinance must be immediately effective so that the Village’s job descriptions are consistent with the Ohio Revised Code, where applicable, and to allow the Village to appoint and/or employ a person to fill any newly created positions; wherefore, provided it receives the affirmative vote of at least two-thirds (2/3) of all members elected to Council, this Ordinance shall be in full force and effect immediately upon its passage.



 Mayor - President of Council

ATTEST:

Danielle Romonowski

Fiscal Officer

I certify that Ordinance No. 2022 - 108 was duly enacted on the 12TH day of DECEMBER, 2022, by the Council of the Village of South Russell, and published in accordance with the Codified Ordinances of the Village.

Danielle Romonowski

Fiscal Officer

PAY SCHEDULES

ELECTED OFFICIALS	
OFFICIAL	Salary
Mayor	\$28,686
Council	\$5,743

STREETS/SERVICE DIVISION						
Position	Step I (6 mos.)	Step II (24 mos.)	Step III (42 mos.)	Step IV (60 mos.)		
Streets Commissioner	(S) \$82,430	\$86,777	\$91,083	\$95,659		
	(H) \$39,63	\$41,72	\$43,79	\$45,99		
Mechanic/Laborer	(S) \$56,326	\$59,342	\$62,453	\$65,749		
	(H) \$27,08	\$28,53	\$30,03	\$31,61		
Maintenance/Laborer	(S) \$50,856	\$52,915	\$56,349	\$59,322		
	(H) \$24,45	\$25,44	\$27,09	\$28,52		
BUILDING DEPARTMENT						
Position	Step I (6 mos.)	Step II (24 mos.)	Step III (42 mos.)	Step IV (60 mos.)		
Building Inspector (FT)	(S) \$79,214	\$83,383	\$87,772	\$92,391		
	(H) \$28,08	\$40,09	\$42,20	\$44,42		
Building Admin./ Board Sec./Asst. Zoning	(S) \$51,709	\$53,019	\$55,806	\$58,760		
	(H) \$24,86	\$25,49	\$26,83	\$28,25		
FISCAL/FINANCE OFFICE						
Position	Step I (6 mos.)	Step II (24 mos.)	Step III (42 mos.)	Step IV (60 mos.)		
Fiscal Officer	(S) \$89,048	\$93,734	\$98,688	\$103,862		
	(H) \$42,81	\$45,06	\$47,44	\$49,93		
Administrative Asst.	(S) \$43,763	\$46,072	\$48,484	\$51,043		
	(H) \$21,04	\$22,15	\$23,31	\$24,54		
POLICE DIVISION						
Position	Probationary	3 rd Class (24 mos.)	2 nd Class (42 mos.)	1 st Class (60 mos.)		
Police Chief	(S)	\$95,995	\$101,047	\$106,366		
	(H)	\$46,15	\$48,58	\$51,14		
Police Lieutenant	(S)	\$88,524	\$90,324	\$92,167		
	(H)	\$42,56	\$43,42	\$44,31		
Police Sergeant	(S)	\$84,726	\$86,465	\$88,220		
	(H)	\$40,73	\$41,57	\$42,41		
Patrol Officer/ Detective	(S)	\$65,049	\$75,790	\$84,211		
	(H)	\$31,27	\$36,44	\$40,49		
PART-TIME EMPLOYEES						
The following part-time employees will be paid within the range of the following hourly rates depending upon experience during the calendar year:						
Part-time Fire Prevention Officer			\$24.11 - \$25.38			
Part-time Patrol Officer			\$27.44 - \$31.20			
Part-time Zoning Inspector			\$21.21 - \$30.73			
Part-time Building and Zoning Inspector			\$39.52 - \$41.60			
Part-time Fiscal Auditor			\$25.00 - \$35.00			