

**SAFTEY COMMITTEE
MEETING MINUTES**

Date: Sept 9th, 1999 7:30am

**Members Present: Butz-Voss, Lt. Wetzel, Ch. Laderer, Craig Blake,
Mayor Young, Brett**

Notes:

Interview with Craig Blake regarding the potential advancement from part time patrolman to full time patrolman.

Brett opened interview at 7:35 asking Craig to provide information regarding past employment regarding both private and public sectors.

Craig forwarded several copies of his Resume to individuals present and s verbally provided information regarding past employment including position title and some responsibilities.

Brett asked several interviewing questions pertaining to Strengths, Weaknesses, and a list of criteria of what Craig thought South Russell is looking for in full time patrol position. Craig responded with adequate answers.

Other information:

Law Enforcement history 11 years 8 years as full time with Independence Police Dept.

Craig had capacities of full time patrolman & detective

Craig has had an excavating company (Earth & Arbor) since '94 which he would continue part time

Unsure of current status of CPR training.

Post interview conclusions:

Brett – Craig has the capacity to handle this position

- Craig's experience seemed very much in line with SRPD position.**
- Craig seemed very sincere and honest with responses.**
- Craig seems to want to make this his career.**

Butz-Voss - Craig seemed nervous in the interview

- Craig seems to fit in well with dept. – even paced, not overly aggressive.**

- **Craig rated very high in honesty & integrity**

Next Step: Consideration for advancement along with Dennis Turner.

Candidate Consideration:

A brief discussion occurred in regard to the position at hand and the two potential candidates. The safety committee found that the two candidates were both very strong, however the best candidate for the position at hand is Craig Blake.

The safety committee made a recommendation to the Mayor to promote Craig Blake to Full Time Patrolman. Chief Laderer and Lt. Wetzel both agreed with the recommendation. Mayor Young will make the recommendation to Council, Monday Sept. 13th.

Conversation ensued pertaining to the appointment process and details regarding bringing Craig up to Full Time.

Issue 1 – Clothing Allowance – Craig will be given a pro-rated amount for clothing allowance at \$600.00 minus what he has already received in 1999 through part time program.

Issue 2 – Vacation Time – Craig will be able to count his years of full time service at Independence toward vacation time – after his first full year as Full Time.

Issue 3 – Sick Time – Craig will not be able to carry over his existing sick time from Independence.

Issue 4 – Classification and Pay Rate – discussion regarding what level & pay to bring Craig in at. Patrolman 2nd class range is \$25,000 to \$35,000 and Patrolman 1st class range is \$30,000 to \$45,000.

Consensus was to bring Craig up to full time at Patrolman 1st Class on a six month Probationary Status with an annual rate of \$40,000.

Meeting Adjourned at 9:25 am

Matt Brett