SAFTEY COMMITTEE MEETING MINUTES

Date: Sept 8th, 1999 7:30am

Members Present: Butz-Voss, Lt. Wetzel, Ch. Laderer, Dennis Tuner, Brett

Notes:

Interview with Dennis Turner regarding the potential advancement from part time patrolman to full time patrolman.

Brett opened interview at 7:35 asking Dennis to provide information regarding past employment regarding both private and public sectors.

Dennis verbally provided information regarding past employment including position title and some responsibilities.

Brett asked how Dennis would label his past work experience. Dennis responded – 'a loss prevention executive'.

Brett asked several interviewing questions pertaining to Strengths, Weaknesses, and a list of criteria of what Dennis thought South Russell is looking for in full time patrol position. Dennis responded with adequate answers.

Other information:

Law Enforcement history 24 years as part time. Several private positions in a Supervisory/ administrative/ management capacity. Most private positions pertain to safety of security.

Current status is not practicing Firefighter/Paramedic.

Post interview conclusions:

Brett - Dennis has the capacity to handle this position

- Dennis seems more in line for a supervisory position or detectives position

Dennis articulated him thoughts and presented himself very well

 Somewhat questionable regarding lack of resume, eye contact, interviewing style based upon past work history.

Butz-Voss - Dennis presented himself well

- Overqualified for this position
- Questioned team player

Next Step: Consideration for advancement after other interviews are complete.

Other Business:

Bid on Police Cruiser – top bid came back at \$15??.00. Brett questioned to accept, deny and put out for bid again, or keep as additional cruiser. Consensus was not to continue to use vehicle as a cruiser and to either accept bid or deny bid and put back up for bid with a minimum bid. Brett to find out Blue Book Value.

Meeting Adjourned at 9:35 am

Matt Brett