

Human Resources – 9/24/14 – 7:45 am

Present: John Dishong, Mike Carroll & Danielle Romanowski

PC/ZBA/ABR Secretary

Ad in paper until 9/29

Position Parameters

Current

Help in Bldg Dept

Possible help in Bldg

Interviewing process

Work at home or in office

Computer

Bldg Dept extra computer

Health care –

Need to get costs to Council by 10/20 – 10/24

Regular surveys done

Health care consortium surveys going out today – deadline Monday

Aggressive selling technique

Discount if sign up by Nov. 1st

Unknown increase for next year

Lose grandfathered status

BWC –

Review traffic light idea

Reduced salary – lights take place of bodies

Safer work zone

Now doing in house road repairs

Chardon

76 lane miles vs 48 lane miles

3 workers – 1 road superintendent

all work on the road

Lights – 3 to set up lights

2 stay and work on that project

Other 2 go to other projects – road side mowing, vehicle maint, property maint

Safety - #1

Opinions/thoughts on idea

What is the projected increase in productivity

How many times per year would we expect to use it

How are they powered/charged

How long do they last

If apply for grant, are we locked in if accepted

How long does it take to get funds

Would traffic lights help insurance rates?

Safety –

current safety practices need to be addressed

Shirts

No hard hats

Using loader to fix roof – corrected problem immediately

No harness

PERPP Training

Week long training Oct 20-24

Committee suggested Tim Alder attend as well

Provide opportunity to prove self as leader

Will help with understanding of requirements for department

He can implement safety procedures and FO to enforce

HR duties

Employees accepting of it

Current practices are out of date if not non-existent

Budget –

Money in budget for Myself and Jennell for tuition reimbursement - \$4,000

Money in for training and equipment – Service fund

Capital projects – paint inside of VH – entrance hall and basement hall & bathrooms

Digital storage ordinance/resolutions and minutes or half and half

New website