

HR MEETING
7/21/11@ Village Hall

Present: Koons, Wolfe, Romanowski

Visitors: Matt Carrier and Debbie Clarke – Gallagher Benefit Services

- Employees are always welcome to call GBS with billing concerns, coverage issues, etc. GBS likes to be aware of issues
 - GBS will act as a HR backup to administratively as well legality issues
 - Herbruck Alder was in business since 1962. In December 2010 they merged with Gallagher Benefit Services. GBS is the 9th largest benefit broker in the country. Belief in personable help. Have employee group that is specifically in place for small groups because small groups have special requirements and needs and also need more HR back up assistance.
 - Debbie Clarke would be Village's contact – her assistant is Heather Shannon which will also help. They have whole team for these special groups.
 - Would like to gather employee information in September for December 1st renewal.
 - Could ask carrier to go onto a calendar term, therefore renew for 13 months the first year.
 - The earlier get renewals, the better. It leaves more time for bargaining and dealing with the carriers.
 - GBS meets monthly with Medical Mutual to go over renewals and try to get price adjustments, discuss concerns, etc.
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